# Joint Design of Information and Transfers in a Team Production Problem

Daisuke Oyama

Game Theory I

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- Halac, M., E. Lipnowski, and D. Rappoport (2021). "Rank Uncertainty in Organizations," American Economic Review 111, 757-86.
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# Model

- ▶ Team project by agents  $I = \{1, ..., |I|\}$   $(I = 2^{I}, I_{-i} = 2^{I \setminus \{i\}})$
- Effort level  $a_i \in \{0, 1\}$
- ▶ c<sub>i</sub>: Agent i's cost of effort
- $\blacktriangleright P: \mathcal{I} \to [0,1]$

P(S): Success probability when i works if and only if  $i\in S$ 

- Assumptions:
  - Monotonicity: P(S) < P(S') whenever  $S \subsetneqq S'$
  - ▶ Increasing returns to scale (IRS):  $P(S) + P(S') \le P(S \cup S') + P(S \cap S')$  for all  $S, S \in \mathcal{I}$ (*P* is a *convex game* if viewed as a cooperative game.)
- For each  $i \in I$  and  $S \in \mathcal{I}_{-i}$ , denote

$$\Delta_i P(S) = P(S \cup \{i\}) - P(S).$$

## **Incentive Contracts**

 Principal offers private contracts to agents to implement action profile I (all players exerting effort)

as a smallest-hence unique-equilibrium outcome.

 Moral hazard (hidden action): Only the final outcome of the project is contractible.

Bonus  $b_i \ge 0$  paid to each agent upon success

Ex post payoffs:

$$\begin{cases} P(S \cup \{i\})b_i - c_i & \text{if } a_i = 1\\ P(S)b_i & \text{if } a_i = 0 \end{cases}$$

Payoff gain function:

$$d_i(S) = \Delta_i P(S) - c_i$$

#### **Incentive Schemes**

Incentive scheme  $\varphi = (\mathcal{T}, B)$ :

- Type space  $\mathcal{T} = ((T_i)_{i \in I}, \pi)$ :
  - ▶  $T_i$ : countable set of *i*'s types  $(T = \prod_i T_i, T_{-i} = \prod_{i \neq i} T_j)$
  - $\pi \in \Delta(T)$ : common prior
  - Assume  $\pi_i(t_i) = \sum_{t_{-i}} \pi(t_i, t_{-i}) > 0$  for all i and  $t_i$ .

• Write 
$$\pi_i(t_{-i}|t_i) = \frac{\pi(t_i,t_{-i})}{\pi_i(t_i)}$$

- ▶ Bonus rule  $B_i: T_i \to \mathbb{R}_+$ : Bonus paid to agent *i* of type  $t_i$
- Payoffs to agent i of type t<sub>i</sub>:

$$\sum_{t_{-i}} \pi_i(t_{-i}|t_i) P(S(\sigma_{-i}(t_{-i})) \cup \{i\}) B_i(t_i) - c_i \text{ if } a_i = 1$$

$$\sum_{t_{-i}} \pi_i(t_{-i}|t_i) P(S(\sigma_{-i}(t_{-i}))) B_i(t_i) \text{ if } a_i = 0$$

#### Principal's Objective

- Incentive scheme φ = (T, B) uniquely implements work (or φ is a UIW scheme) if "always work" is the unique equilibrium of the Bayesian game induced by (T, B + ε) for every ε > 0.
- Total bonus minimization problem:

$$TB^* = \inf_{\varphi: \mathsf{UIW}} \, TB(\varphi),$$

where

$$TB(\varphi) = \sum_{t} \pi(t)P(I) \sum_{i} B_{i}(t_{i})$$
$$= P(I) \sum_{i} \sum_{t_{i}} \left(\sum_{t_{-i}} \pi(t)\right) B_{i}(t_{i})$$
$$= P(I) \sum_{i} \sum_{t_{i}} \pi_{i}(t_{i})B_{i}(t_{i}).$$

## Results

1. Obtain a lower bound of  $\sum_{t_i} \pi_i(t_i) B_i(t_i)$  for each UIW scheme  $(\mathcal{T}, B)$ .

We provide a proof similar to that of Theorem 1(1) of MOT.

2.  $TB^*$  is bounded below by  $\sum_i b_i^*$ , where  $b^* = (b_i^*)_{i \in I}$  is the unique solution to

$$\blacktriangleright \min \sum_i b_i$$

- subject to the constraint that I satisfies sequential obedience in the complete information game given by the bonus profile b.
- 3.  $\sum_i b_i^*$  is attained in the limit of some sequence of  $\varepsilon$ -elaborations of the complete information game given by the bonus profile  $b^*$ .

Follows from the construction in the proof of Theorem 2 of OT.

- 4. The limit bonus distribution of any optimal sequence of UIW schemes is the degenerate distribution on  $b^*$ .
- 5. Structure of optimal limit bonus profile

We derive the results using some known results from cooperative game theory (Shapley 1971; Hokari 2002).

## Lower Bound of Expected Bonus Payment

- Π: Set of permutations of I
- $S_{-i}(\gamma)$ : Set of agents that appear before i in  $\gamma \in \Pi$
- ▶ For  $i \in I$  and  $\rho \in \Delta(\Pi)$ , define

$$h_i(\rho) = \frac{c_i}{\sum_{\gamma \in \Pi} \rho(\gamma) \Delta_i P(S_{-i}(\gamma))}.$$

 $\cdots\,$  Convex function of  $\rho$ 

#### Proposition 1

For any UIW scheme  $(\mathcal{T},B)$  there exists  $\rho \in \Delta(\Pi)$  such that

$$\sum_{t_i} \pi_i(t_i) B_i(t_i) > h_i(\rho)$$

for all  $i \in I$ .

# Proof

Similar to the proof of Theorem 1(1) of MOT:

- Let  $(\mathcal{T}, B)$  be a UIW scheme.
- Starting with the smallest strategy  $\sigma_i^0(t_i) = 0$  for all i = I and all  $t_i \in T_i$ , apply sequential best response in the order  $1, 2, \ldots, |I|$ .
- Let  $\{\sigma^n\}$  be the obtained sequence of strategy profiles:

$$\begin{array}{l} \bullet \quad \sigma_i^n(t_i) = 1 \text{ if } i \equiv n \pmod{|I|} \text{ and} \\ \sum_{t_{-i}} \pi_i(t_{-i}|t_i) B_i(t_i) \varDelta_i P(S(\sigma_{-i}^{n-1}(t_{-i}))) > c_i, \end{array}$$

•  $\sigma_i^n(t_i) = \sigma_i^{n-1}(t_i)$  otherwise.

▶ By supermodularity, for each  $i \in I$  and  $t_i \in T_i$ ,  $\{\sigma_i^n(t_i)\}$  is monotone increasing and converges to 1.

• Define  $\rho \in \Delta(\Pi)$  and  $\rho_i(\cdot|t_i) \in \Delta(\Pi)$  for each  $i \in I$  and  $t_i \in T_i$  by

$$\rho(\gamma) = \sum_{t \in T(\gamma)} \pi(t),$$
  
$$\rho_i(\gamma|t_i) = \sum_{t_{-i}: (t_i, t_{-i}) \in T(\gamma)} \pi_i(t_{-i}|t_i).$$

▶ Note that  $\rho(\gamma) = \sum_{t_i \in T_i} \pi_i(t_i) \rho_i(\gamma | t_i)$  for any  $i \in I$ .

For any  $i \in I$  and  $t_i \in T_i$ ,

$$c_{i} < \sum_{t_{-i}} \pi_{i}(t_{-i}|t_{i})B_{i}(t_{i})\Delta_{i}P(S(\sigma_{-i}^{n_{i}(t_{i})-1}(t_{-i})))$$
  
= 
$$\sum_{\gamma} \sum_{t_{-i}:(t_{i},t_{-i})\in T(\gamma)} \pi_{i}(t_{-i}|t_{i})B_{i}(t_{i})\Delta_{i}P(S_{-i}(\gamma))$$
  
= 
$$\sum_{\gamma} \rho_{i}(\gamma|t_{i})B_{i}(t_{i})\Delta_{i}P(S_{-i}(\gamma)).$$

• Therefore, for any 
$$i \in I$$
 and  $t_i \in T_i$ ,

 $B_i(t_i) > h_i(\rho_i(\cdot|t_i)),$ 

where

$$h_i(\rho') = \frac{c_i}{\sum_{\gamma} \rho'(\gamma) \Delta_i P(S_{-i}(\gamma))},$$

which is a convex function of  $\rho' \in \Delta(\Pi)$ .



$$\sum_{t_i} \pi_i(t_i) B_i(t_i) > \sum_{t_i} \pi_i(t_i) h_i(\rho_i(\cdot|t_i)).$$

• But by the convexity of  $h_i$ , we have

$$\sum_{t_i} \pi_i(t_i) h_i(\rho_i(\cdot|t_i)) \ge h_i\left(\sum_{t_i} \pi_i(t_i) \rho_i(\cdot|t_i)\right) = h_i(\rho)$$

by Jensen's inequality.

► Therefore, we have

$$\sum_{t_i} \pi_i(t_i) B_i(t_i) > h_i(\rho).$$

#### Lower Bound of $TB^*$

Since

$$TB((\mathcal{T}, B)) = \sum_{t} \pi(t)P(I)\sum_{i} B_{i}(t_{i})$$
$$= P(I)\sum_{i}\sum_{t_{i}} \left(\sum_{t_{-i}} \pi(t)\right)B_{i}(t_{i})$$
$$= P(I)\sum_{i}\sum_{t_{i}} \pi_{i}(t_{i})B_{i}(t_{i}),$$

we have

$$TB((\mathcal{T}, B)) > P(I) \sum_{i \in I} h_i(\rho)$$

by Proposition 1.

Consider the optimization problem

$$\min_{b \in \mathbb{R}_{++}^I} \sum_{i \in I} b_i$$

subject to the condition that there exists  $\rho \in \Delta(\Pi)$  such that  $b_i \ge h_i(\rho)$  for all  $i \in I$ , or

$$\sum_{\gamma} \rho(\gamma) \Delta_i P(S_{-i}(\gamma)) - \frac{c_i}{b_i} \ge 0 \text{ for all } i \in I.$$
 (\*)

▶ By the strict convexity, this problem has a unique solution *b*<sup>\*</sup>.

▶ Since  $b = (h_i(\rho))_{i \in I}$  trivially satisfies the constraint  $b_i \ge h_i(\rho)$ , we have  $\sum_{i \in I} h_i(\rho) \ge \sum_{i \in I} b_i^*$ .

Therefore,

$$\inf TB((\mathcal{T}, B)) \ge P(I) \sum_{i \in I} b_i^*.$$

## Sequential Obedience, Coalitional Obedience

Condition (\*) is equivalent to sequential obedience of action profile 1 in the complete information BAS game defined by

$$d_i(a_{-i};b_i) = \Delta_i P(S(a_{-i})) - \frac{c_i}{b_i}.$$

This game is a potential game with a potential

$$\Phi(a;b) = P(S(a)) - \sum_{i \in S(a)} \frac{c_i}{b_i}.$$

Therefore, by MOT, condition (\*) is equivalent to coalitional obedience of 1: Φ(1; b) ≥ Φ(a; b) for all a ∈ A, or

$$\sum_{i \in I \setminus S} \frac{c_i}{b_i} \le P(I) - P(S) \text{ for all } S \in \mathcal{I}.$$
(\*\*)

#### Proposition 2

$$\begin{split} \inf_{(\mathcal{T},B)} TB((\mathcal{T},B)) &= P(I) \sum_{i \in I} b_i^*.\\ \text{In particular, for any } \varepsilon > 0 \text{, there exists an } \varepsilon'\text{-elaboration } (\mathcal{T},B) \text{ of } \\ (d_i(\cdot;b_i^* + \varepsilon/[2|I|P(I)]))_{i \in I} \text{ such that} \\ TB((\mathcal{T},B)) &\leq P(I) \sum_{i \in I} b_i^* + \varepsilon. \end{split}$$

► Follows from the construction in Theorem 2 of OT.

## Proof

• Let  $b^*$ ,  $\rho^*$  be the solution.

► For each 
$$i \in I$$
, let  $\overline{b}_i > \frac{c_i}{\Delta_i P(\emptyset)}$ .

Fix any 
$$\varepsilon > 0$$
.

$$\sum_{S \in \mathcal{I}_{-i}} (1 - \eta)^{|S|} \rho^* (\{\gamma \in \Pi \mid S_{-i}(\gamma) = S\}) \Delta_i P(S) - \frac{c_i}{b_i^* + \frac{\varepsilon}{2|I|P(I)}} > 0 \quad (1)$$

and

$$1 - (1 - \eta)^{|I| - 1} \le \frac{\varepsilon}{2P(I)\left(\sum_{i \in I} \bar{b}_i - \sum_{i \in I} b_i^*\right)}.$$
 (2)

• Write  $\varepsilon' = 1 - (1 - \eta)^{|I| - 1}$ .

Construct the information structure T as follows:

$$T_i = \{1, 2, \ldots\}$$

• m drawn from  $\mathbb{Z}_+$  according to the distribution  $\eta(1-\eta)^m$ .

•  $\gamma$  drawn from  $\Pi$  according to  $\rho^*$ .

• Player *i* receives signal  $t_i$  given by

 $t_i = m + (\text{ranking of } i \text{ in } \gamma).$ 

Define the bonus rule B by

$$B_i(t_i) = \begin{cases} \bar{b}_i & \text{if } t_i \leq |I| - 1, \\ b_i^* + \frac{\varepsilon}{2|I|P(I)} & \text{if } t_i \geq |I|. \end{cases}$$

•  $(\mathcal{T}, B)$  is an  $\varepsilon'$ -elaboration of  $(d_i(\cdot; b_i^* + \varepsilon/[2|I|P(I)]))_{i \in I}$ , where  $\eta = 1 - (1 - \varepsilon')^{1/(|I|-1)}$ .

- In this elaboration, in any strategy surviving iterative dominance, all types t<sub>i</sub> play action 1:
  - By construction, types  $t_i \leq |I| 1$  play the dominant action 1.
  - If types t<sub>j</sub> < τ play action 1, then the payoff for type t<sub>i</sub> = τ is at least

$$\begin{split} \sum_{S \in \mathcal{I}_{-i}} (1-\eta)^{|S|} \rho^* (\{\gamma \in \Pi \mid S_{-i}(\gamma) = S\}) \\ & \times d_i \left( a(S); b_i^* + \frac{\varepsilon}{2|I|P(I)} \right) \times (\text{constant}) > 0. \end{split}$$

Therefore,

$$TB((\mathcal{T},B)) \leq \varepsilon' P(I) \sum_{i \in I} \bar{b}_i + (1-\varepsilon') P(I) \sum_{i \in I} \left( b_i^* + \frac{\varepsilon}{2|I|P(I)} \right)$$
$$\leq P(I) \sum_{i \in I} b_i^* + \varepsilon.$$

#### Limit Bonus Distribution

▶ Let  $\{(\mathcal{T}^k, B^k)\}$  be an optimal sequence of UIW schemes: i.e., a sequence of UIW schemes such that  $TB((\mathcal{T}^k, B^k)) \rightarrow P(I) \sum_{i \in I} b_i^*$  as  $k \rightarrow \infty$ .

#### **Proposition 3**

For each  $i \in I$ ,  $B_i^k$  converges to  $b_i^*$  weakly (or, in distribution) as  $k \to \infty$ .

• I.e., for all 
$$\delta > 0$$
,  

$$\pi_i^k(\{t_i \mid |B_i^k(t_i) - b_i^*| < \delta\}) \to 1$$
as  $k \to \infty$ .

Lemma 1

For any  $i \in I$  and any distribution  $\tau$  on  $\Delta(\Pi)$ ,

$$\int h_i(\rho) d\tau(\rho) \ge h_i\left(\int \rho d\tau(\rho)\right),$$

with equality only if the  $\tau$ -distribution of  $h_i$  is degenerate.

• 
$$x \mapsto \frac{1}{x}$$
 is strictly convex, and  $\frac{1}{h_i(\rho)}$  is linear in  $\rho$ .

Therefore, by Jensen's inequality,

$$\int h_i(\rho) d\tau(\rho) = \int \frac{1}{\frac{1}{h_i(\rho)}} d\tau(\rho) \ge \frac{1}{\int \frac{1}{h_i(\rho)} d\tau(\rho)}$$
$$= \frac{1}{\frac{1}{h_i(\int \rho d\tau(\rho))}} = h_i\left(\int \rho d\tau(\rho)\right),$$

with equality only if the  $\tau$ -distribution of  $\frac{1}{h_i}$ , hence of  $h_i$ , is degenerate.

## Proof of Proposition 3

► Take any sequence  $\{(\mathcal{T}^k, B^k)\}$  such that  $TB^k = TB((\mathcal{T}^k, B^k)) \rightarrow TB^* = P(I) \sum_{i \in I} b_i^*.$ 

• Let  $\rho^k$  and  $\rho^k_i$ ,  $i \in I$ , be as in the proof of Proposition 1.

 $\begin{array}{l} \text{Claim 1} \\ \text{For all } i \in I \text{, } \sum_{t_i} \pi_i^k(t_i) |B_i^k(t_i) - h_i(\rho_i^k(\cdot|t_i))| \rightarrow 0 \text{ as } k \rightarrow 0. \end{array}$ 

We have

$$\sum_{i} \sum_{t_{i}} \pi_{i}^{k}(t_{i}) |B_{i}^{k}(t_{i}) - h_{i}(\rho_{i}^{k}(\cdot|t_{i}))|$$

$$= \sum_{i} \sum_{t_{i}} \pi_{i}^{k}(t_{i}) (B_{i}^{k}(t_{i}) - h_{i}(\rho_{i}^{k}(\cdot|t_{i})))$$

$$\leq \sum_{i} \sum_{t_{i}} \pi_{i}^{k}(t_{i}) B_{i}^{k}(t_{i}) - \sum_{i} h_{i}(\rho^{k})$$

$$\leq \sum_{i} \sum_{t_{i}} \pi_{i}^{k}(t_{i}) B_{i}^{k}(t_{i}) - \sum_{i} b_{i}^{*} \to 0$$

as  $k \to 0$ .

• Take any subsequence of  $\{(\mathcal{T}^k, B^k)\}$  (again denoted by  $\{(\mathcal{T}^k, B^k)\}$ ).

We want to show that it has a subsequence (again denoted by  $\{(\mathcal{T}^k, B^k)\}$ ) such that for each  $i \in I$ ,  $B_i^k$  converges to  $b_i^*$  weakly.

- For each  $i \in I$ , write  $\tau_i^k$  for the distribution of  $\rho_i^k$  on  $\Delta(\Pi)$ .
- Since the support of  $\tau_i^k$  is contained in the compact set  $\Delta(\Pi)$ , we can take a subsequence such that for each  $i \in I$ ,  $\tau_i^k$  converges to some  $\tau_i^*$  weakly as  $k \to \infty$ (by Prokhorov's Theorem).

Claim 2  
For all 
$$i \in I$$
,  $h_i(
ho_i^k) o b_i^*$  weakly as  $k o \infty$ .

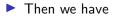
For all 
$$i \in I$$
,  

$$\int \rho d\tau_i^k = \sum_{t_i} \pi_i^k(t_i) \rho_i^k(\cdot|t_i) = \rho^k.$$

 $\blacktriangleright$  By the boundedness of  $\Delta(\Pi),$  letting  $k \to \infty$  we have

$$\int \rho d\tau_i^* = \rho^*$$

for all  $i \in I$ , where  $\rho^* = \lim_{k \to \infty} \rho^k$ .



$$\begin{split} &\sum_{i} \left| \int h_{i}(\rho) d\tau_{i}^{k} - h_{i} \left( \int \rho d\tau_{i}^{k} \right) \right| \\ &= \sum_{i} \left( \int h_{i}(\rho) d\tau_{i}^{k} - h_{i} \left( \int \rho d\tau_{i}^{k} \right) \right) \\ &= \frac{TB^{k}}{P(I)} - \sum_{i} h_{i}(\rho^{k}) \leq \frac{TB^{k}}{P(I)} - \sum_{i} b_{i}^{*} \to 0 \text{ as } k \to \infty. \end{split}$$

• Therefore, for all  $i \in I$ ,

$$\int h_i(\rho) d\tau_i^* = h_i\left(\int \rho d\tau_i^*\right) = h_i(\rho^*),$$

and  $\sum_i h_i(\rho^*) = \sum_i b_i^*$ , and hence  $h_i(\rho^*) = b_i^*$  by the uniqueness of the solution.

Therefore, by Lemma 1, the τ<sup>\*</sup><sub>i</sub>-distribution of h<sub>i</sub> is degenerate on b<sup>\*</sup><sub>i</sub>.

 $\blacktriangleright \text{ Now fix any } \delta > 0.$ 

► Since 
$$|B_i^k - b_i^*| \ge \delta$$
 implies  $|B_i^k - h_i(\rho_i^k)| \ge \delta/2$  or  
 $|h_i(\rho_i^k) - b_i^*| \ge \delta/2$ ,  
 $\pi_i^k(|B_i^k - b_i^*| \ge \delta)$   
 $\le \pi_i^k(|B_i^k - h_i(\rho_i^k)| \ge \delta/2) + \pi_i^k(|h_i(\rho_i^k) - b_i^*| \ge \delta/2)$ .

• Let  $k \to \infty$ . Then, by Claim 1,

$$\pi_i^k(|B_i^k - h_i(\rho_i^k)| \ge \delta/2)\delta/2$$
  
$$\le \sum_{t_i} \pi_i^k(t_i)|B_i^k(t_i) - h_i(\rho_i^k(\cdot|t_i))| \to 0,$$

while by Claim 2,

$$\pi_i^k(|h_i(\rho_i^k) - b_i^*| \ge \delta/2) \to 0.$$

#### **Comparative Statics**

• Without loss, we assume that  $P(\emptyset) = 0$ .

▶ Let  $b^*$  be the optimal limit bonus profile, and  $\rho^* \in \Delta(\Pi)$ an associated ordered outcome.

Write 
$$x_i^* = \frac{c_i}{b_i^*}$$

•  $x^* = (x_1^*, \dots, x_{|I|}^*)$  satisfies the sequential obedience condition with equality:

$$x_i^* = \sum_{\gamma} \rho^*(\gamma) \Delta_i P(S_{-i}(\gamma)) \text{ for all } i \in I.$$
 (\*)

•  $x^* = (x_1^*, \dots, x_{|I|}^*)$  satisfies the sequential obedience condition with equality:

$$x_i^* = \sum_{\gamma} \rho^*(\gamma) \Delta_i P(S_{-i}(\gamma)) \text{ for all } i \in I.$$
 (\*)

For each  $\gamma \in \Pi$ , define  $\alpha^{\gamma} = (\alpha_1^{\gamma}, \dots, \alpha_{|I|}^{\gamma})$  by

$$\alpha_i^{\gamma} = \Delta_i P(S_{-i}(\gamma)).$$

► (\*) says:

 $x^*$  is written as a convex combination of  $(\alpha^\gamma)_{\gamma\in\Pi}$ , where coefficients are given by  $\rho^*.$ 

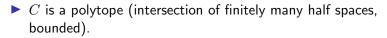
#### Some Facts from Cooperative Game Theory

From Shapley (1971), "Cores of Convex Games," IJGT.

P viewed as a cooperative game, the core of P is the set

 $C = \{ x \in \mathbb{R}^I \mid x(I) = P(I), \ x(S) \ge P(S) \text{ for all } S \in \mathcal{I} \},$ 

where  $x(S) = \sum_{i \in S} x_i$ .



► 
$$C \neq \emptyset$$
 by the convexity of  $P$ .  
In fact,  $\alpha^{\gamma} \in C$  for all  $\gamma \in \Pi$ .

• 
$$(\alpha^{\gamma})_{\gamma \in \Pi}$$
 are precisely the *vertices* of C.

These are all distinct by the strict convexity of P.

• Thus, x satisfies  $(\star)$  if and only if  $x \in C$ .

For 
$$S \in \mathcal{I}$$
, let

$$C_S = \{ x \in C \mid x(S) = P(S) \}.$$

(Define  $C_{\emptyset} = C$ .)

These are the *faces* of C.

The vertices of C<sub>S</sub> are precisely the points α<sup>γ</sup> such that agents in S are ranked higher in γ.

For 
$$x \in C$$
, let  $S_x = \{S \in \mathcal{I} \mid x \in C_S\}$ .

The members of  $S_x$  are nested: If  $S, S' \in S_x$ , then  $S \subset S'$  or  $S' \subset S$ .

# Structure of Optimal Bonus Profile and Associated Ordered Outcomes

Let b<sup>\*</sup> be the optimal limit bonus profile, and ρ<sup>\*</sup> an associated ordered outcome.

Let  $x^* = (c_i/b_i^*)_{i \in I}$  as before:  $x^* = \sum_{\gamma \in \Pi} \rho^*(\gamma) \alpha^{\gamma}$ .

► *x*<sup>\*</sup> is the unique solution to the problem:

$$\min\sum_{i\in I}\frac{c_i}{x_i}$$

subject to

$$x \in C$$

 $(\star\star)$ 

that is,

$$\begin{aligned} x(I) &= P(I), \\ x(S) &\geq P(S) \quad (S \in \mathcal{I}). \end{aligned}$$

- Suppose we know that  $S_{x^*} = \{S_0^*, S_1^*, \dots, S_L^*\}$  where  $\emptyset = S_0^* \subset S_1^* \subset \dots \subset S_L^* = I$ .
- ▶ In the optimization problem, the constraints  $x(S_{\ell}^*) = P(S_{\ell}^*)$ ,  $\ell = 1, \ldots, L$ , are precisely the binding constraints.

For any 
$$\gamma$$
 such that  $\rho^*(\gamma) > 0$ ,

$$\gamma = (S_1^*, S_2^* \setminus S_1^*, \dots, S_L^* \setminus S_{L-1}^*).$$

• Define the weak order  $\succeq$  on I by

•  $i \succ i'$  if and only if  $i \in S^*_{\ell} \setminus S^*_{\ell-1}$  and  $i' \in S^*_{\ell'} \setminus S^*_{\ell'-1}$  for some  $\ell < \ell'$ ; and

• 
$$i \sim i'$$
 if and only if  $i, i' \in S^*_{\ell} \setminus S^*_{\ell-1}$  for some  $\ell$ .

#### Extreme Cases

$$\label{eq:interm} \bullet \ i \sim i' \ \text{for all} \ i, i' \in I \ \text{(i.e., } L = 1 \text{) if and only if} \\ \frac{P(I)}{\sum_{i \in I} \sqrt{c_i}} > \frac{P(S)}{\sum_{i \in S} \sqrt{c_i}}$$

for all  $S \neq I$ .

▶  $i \succ i'$  or  $i' \succ i$  whenever  $i \neq i'$  (i.e., L = |I|, or  $x^* = \alpha^{\gamma}$  for some  $\gamma \in \Pi$ ) if and only if there exists  $\gamma = (i_1, \ldots, i_{|I|}) \in \Pi$  such that

$$\frac{\Delta_{i_{k+1}} P(S_{-i_{k+1}}(\gamma))}{\sqrt{c_{i_{k+1}}}} \le \frac{\Delta_{i_k} P(S_{-i_k}(\gamma))}{\sqrt{c_{i_k}}}$$

for all k = 1, ..., |I| - 1.

## Connection to Cooperative Game Theory

Recall the problem:

$$\min \sum_{i \in I} \frac{c_i}{x_i} \qquad \text{subject to} \quad x \in C$$

This is a well-studied problem in cooperative game theory.

- When c<sub>1</sub> = ··· = c<sub>|I|</sub>, the solution x\* coincides with the "constrained egalitarian allocation" of Dutta and Ray (1989), or the "Dutta-Ray solution".
- For general c<sub>i</sub>'s, x<sup>\*</sup> is a special case of a generalized Dutta-Ray solution (e.g., Hokari (2002)).

• By Hokari (2002), the solution  $x^*$  is explicitly written as

$$x_i^* = \max_{S \subset I, S \ni i} \min_{T \subset S \setminus \{i\}} \frac{\sqrt{c_i}(P(S) - P(T))}{\sum_{j \in S \setminus T} \sqrt{c_j}}$$

#### Proposition 4

The unique limit optimal bonus profile  $b^* = (b_i^*)_{i \in I}$  is given by

$$b_i^* = \min_{S \subset I, S \ni i} \max_{T \subset S \setminus \{i\}} \frac{\sqrt{c_i} \sum_{j \in S \setminus T} \sqrt{c_j}}{P(S) - P(T)}.$$

#### Proposition 5

- $\blacktriangleright$   $b_i^*$  is strictly increasing in  $c_i$ .
- ▶  $b_i^*$  is increasing in  $c_j$ ,  $j \neq i$ .
- $\blacktriangleright \ \frac{b_i^*}{c_i} \text{ is decreasing in } c_i.$
- $\frac{b_i^*}{c_i}$  is increasing in  $c_j$ ,  $j \neq i$ .